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Subject: Holiday Reminder on Supplier Gift Policy

Dear Accuride Supplier Partner:

The arrival of the holidays brings with them the tradition of reflecting on the past year and expressing appreciation for our customers, suppliers and associates.

I want to take this opportunity to remind Accuride's key suppliers of our clear limits on gifts, including those sent at this time of year. These are published in the Accuride Supplier Code of Conduct posted at our website: <http://www.accuridecorp.com/suppliers/code-of-conduct/>.

The **Gifts, Gratuities and Hospitality** section of the Code states that suppliers and their personnel "shall not offer or provide Accuride or its personnel with gifts, gratuities or hospitality unless it involves nominal value and is in line with customary business practices." Gifts, gratuities and hospitality offered or extended by suppliers to Accuride personnel which exceed nominal value or reasonable hospitality are reportable under internal Accuride policies and regulations. Nominal gifts are described as gifts of a general nature having a low value, including such items as logo inscribed pens, caps, shirts and coffee mugs.

We appreciate your understanding and adherence to our policy. Please accept our appreciation for your support of Accuride Corporation and our businesses during the past year.

With best wishes for a safe and healthy holiday season,

Mary Blair  
Senior Vice President, Supply Chain Management